

At a glance

Operating an international network of facilities, Bodycote is the world's leading provider of thermal processing services.

Experienced in supporting large multinational customers and their supply chains, as well as local niche specialists, Bodycote provides a vital link in the manufacturing process for virtually every market sector including aerospace and defence, automotive, power generation, oil & gas, construction, medical and transportation.

Our structure

The Group operates in two major areas:



Aerospace, Defence & Energy (ADE)

 [Read more on page 16](#)



Automotive & General Industrial (AGI)

 [Read more on page 18](#)

Throughout this report you will see illustrations which link our business and strategy:

Strategy & Core Values

- | | |
|---|---|
|  Aerospace, Defence & Energy markets |  Automotive & General Industrial markets |
|  Rapid growth countries |  Technology |
|  Customer service |  Core values |

Key Performance Indicators

- | | |
|--|--|
|  Return on capital employed |  Headline earnings per share |
|  Return on sales |  Headline operating cash flow |
|  Accident frequency |  Carbon footprint |

Strategic report

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Cover image

This photo-micrograph shows a low alloy high tensile steel microstructure having been treated by Bodycote's proprietary Corrl-Dur® process. The Corrl-Dur® process provides a surface hardening solution which produces both improved corrosion and wear properties without adversely affecting the mechanical properties of the base material.