

# Subsidiary undertakings

## Thermal Processing – Heat Treatment and Metal Joining

| Company name   | Plants   | Country of incorporation |
|--|--|--------------------------|
| Bodycote Heat Treatments Limited                             | Birmingham, Cambridge, Chard, Coventry, Derby, Macclesfield, Rotherham, Skelmersdale, Stillington and Stockport  | England                  |
| Bodycote Hardiff GmbH  | Landsberg  | Germany                  |
| Bodycote Wärmebehandlung GmbH                                | Ebersbach, Eching, Essen, Esslingen, Karben, Korntal, Langenfeld, Langenselbold, Lüdenscheid, Menden, Nürnberg, Otterfing, Remscheid, Sömmerda, Sprockhövel and Wehingen   | Germany                  |
| Bodycote Hardingscentrum BV                                  | Apeldoorn, Diemen, Gandrange (France), Haaksbergen, Hengelo, Tilburg and Venlo   | Netherlands              |
| Bodycote Värmebehandling AB                                  | Göteborg, Hudiksvall, Malmö, Mora, Stockholm, Värnamo, Västerås and Vellinge   | Sweden                   |
| Bodycote SAS   | Ambazac, Amiens, Beaugency, Billy-Berclau, Cernay, Chanteloup les Vignes, Chassieu, Condé sur Noireau, Duttlenheim, Gemenos, Gorgonzola (Italy), Lagny sur Marne, La Monnerie le Montel, La Talaudière, Le Subdray, Neuilly en Thelle, Nogent, Pusignan, Serres Castet, St Aubin les Elbeuf, St Nicolas d'Aliermont, St Rémy en Mauges, Villaz and Voreppe   | France                   |
| Techniques Metallurgiques Avancées SAS                       | Metz-Tessy   | France                   |
| Nitruvid SAS   | Argenteuil   | France                   |
| Bodycote Belgium SA  | Brussels   | Belgium                  |
| Bodycote Lämpökäsittely Oy                                   | Pieksämäki, Tampere and Vantaa   | Finland                  |
| Bodycote Varmebehandling A/S                                 | Ejby and Herlev  | Denmark                  |
| Bodycote Trattamenti Termici SpA                             | Madone and Rodengo   | Italy                    |
| Bodycote Austria GmbH  | Kapfenberg, Marchtrenk and Vienna  | Austria                  |
| Bodycote Rheintal Wärmebehandlung AG                         | Schaan   | Liechtenstein            |
| Bodycote Schweiz Wärmebehandlung AG                          | Urdorf   | Switzerland              |
| Bodycote HT s.r.o  | Brno, Krnov, Liberec and Prague  | Czech Republic           |
| Bodycote Polska Sp z o.o                                     | Chelmno, Czestochowa, Swiebodzin, Warsaw, Wroclaw and Zabrze   | Poland                   |
| Bodycote Tratamente Termice SRL                              | Brasov and Cugir   | Romania                  |
| Bodycote Hökezelő KFT  | Budapest   | Hungary                  |
| Bodycote Istas Isil Islem Sanayi ve Ticaret AS (79.3% owned) | Bursa, Gebze and Izmir   | Turkey                   |
| Bodycote Thermal Processing, Inc.                            | Athens AL, Fremont, Huntington Park, Rancho Dominguez, Sante Fe Springs, Vernon, Westminster CA, Berlin, South Windsor, Waterbury CT, Conyers GA, Melrose Park IL, Elkhart, Fort Wayne, Greensburg, Indianapolis IN, Wichita KS, Lafayette LA, Ipswich, Worcester MA, Canton, Grand Rapids, Holland, Livonia MI, Eden Prairie MN, Reidsville NC, Laconia NH, Roselle NJ, Rochester NY, Cincinnati, Cleveland, Columbus, London OH, Oklahoma City, Tulsa OK, York PA, Fountain Inn SC, Morristown TN, Arlington, Fort Worth, Houston TX, New Berlin and Sturtevant WI | USA                      |

## Subsidiary undertakings continued

### Thermal Processing – Heat Treatment and Metal Joining (continued)

| Company name  | Plants                          | Country of incorporation |
|---|---------------------------------|--------------------------|
| Bodycote Thermal Processing Canada, Inc.                | Kitchener and Newmarket ON      | Canada                   |
| Bodycote Thermal Processing Mexico Limited              | Empalme, Mexico                 | England                  |
| Bodycote Thermal Processing de Mexico S de RL de CV     | Silao                           | Mexico                   |
| Bodycote Wuxi Technology Co., Ltd.                      | Wuxi                            | China                    |
| Bodycote (Ningbo) Heat Treatment Co., Ltd.              | Ningbo                          | China                    |
| Bodycote (Jinan) Heat Treatments Technology Co., Ltd.   | Jinan                           | China                    |
| Bodycote (Kunshan) Heat Treatments Technology Co., Ltd. | Kunshan                         | China                    |
| Bodycote Ytbehandling AB                                | Katrineholm and Västra Frölunda | Sweden                   |
| Techmeta Engineering SAS                                | Metz-Tessy                      | France                   |

### Thermal Processing – Hot Isostatic Pressing

| Company name                             | Plants   | Country of incorporation |
|--|--|--------------------------|
| Bodycote H.I.P. Limited                  | Chesterfield and Hereford                        | England                  |
| Bodycote IMT, Inc.                       | Princeton KY, Andover MA, London OH and Camas WA | USA                      |
| Bodycote Heiß-Isostatisches Pressen GmbH | Haag-Winden                                      | Germany                  |
| Bodycote Hot Isostatic Pressing NV       | Sint-Niklaas                                     | Belgium                  |
| Bodycote SAS                             | Magny-Cours                                      | France                   |
| Bodycote Hot Isostatic Pressing AB       | Surahammar                                       | Sweden                   |

### Thermal Processing – Surface Technology

| Company name                        | Plants   | Country of incorporation |
|-------------------------------------|--|--------------------------|
| Bodycote Surface Technology Limited | Knowsley, Newport, Skelmersdale, Stonehouse, Wolverhampton and Dubai (UAE) | England                  |
| Bodycote K-Tech, Inc.               | Hot Springs AR and Houston TX  | USA                      |
| Bodycote SAS                        | Ambazac and Serres Castet  | France                   |
| Bodycote Singapore Pte Ltd          | Singapore  | Singapore                |

### Non-Trading Entities

| Company name                          | Country of incorporation |
|---------------------------------------|--------------------------|
| Autumnwood 2 Limited                  | Jersey                   |
| Berstar Properties Limited            | England                  |
| Bodycote (Somerset) Limited           | England                  |
| Bodycote America Finance Limited      | England                  |
| Bodycote America Finance LLC          | USA                      |
| Bodycote America Treasury Limited     | England                  |
| Bodycote Americas Inc                 | USA                      |
| Bodycote Canada Property Inc.         | Canada                   |
| Bodycote de Mexico S. de R.L. de C.V. | Mexico                   |
| Bodycote de SLP, S. de R. L de C.V.   | Mexico                   |
| Bodycote Deutschland GmbH             | Germany                  |
| Bodycote Developments Limited         | England                  |
| Bodycote European Holdings GmbH       | Germany                  |

## Non-Trading Entities (continued)

| <b>Company name</b>   | <b>Country of incorporation</b> |
|---|---------------------------------|
| Bodycote Finance Limited  | England                         |
| Bodycote Finance UK Limited   | England                         |
| Bodycote France Holdings SA   | France                          |
| Bodycote Heat Treatments Technology (Taicang) Co. Limited           | China                           |
| Bodycote HIP Germany Limited  | England                         |
| Bodycote International Limited                                      | England                         |
| Bodycote Investments  | England                         |
| Bodycote Ireland Treasury Limited                                   | Ireland                         |
| Bodycote Japan K.K.   | Japan                           |
| Bodycote Jersey Holdings Limited                                    | Jersey                          |
| Bodycote K-Tech Limited   | England                         |
| Bodycote Luxembourg Finance SARL                                    | Luxembourg                      |
| Bodycote Lyon SNC   | France                          |
| Bodycote Nominees No. 1 Limited                                     | England                         |
| Bodycote Nominees No. 2 Limited                                     | England                         |
| Bodycote Pension Trustees Limited                                   | England                         |
| Bodycote Processing (Skelmersdale) Limited                          | England                         |
| Bodycote Springwood Limited   | England                         |
| Bodycote SSC s.r.o  | Czech Republic                  |
| Bodycote Sweden AB  | Sweden                          |
| Bodycote Testing de Mexico S. de R.L. de C.V.                       | Mexico                          |
| Bodycote Thermal Processing de Mexico Servicios, S. de R.L. de C.V. | Mexico                          |
| Bodycote Thermal Processing Limited                                 | England                         |
| Bodycote Thermotreat AB   | Sweden                          |
| Bodycote Treasury Services Limited                                  | England                         |
| Bodycote USA, Inc.  | USA                             |
| Expert Heat Treatments Limited                                      | England                         |
| HITEC SAS   | France                          |
| Newcroft Limited  | England                         |
| Taylor & Hartley Fabrics Limited                                    | England                         |
| Techmeta Participations SAS   | France                          |
| Thixomat Technologies, LLC (13.9% Investment)                       | USA                             |

Except where stated, these companies are wholly-owned subsidiaries and have only one class of issued shares.

It is agreed that the two German subsidiaries Bodycote Wärmebehandlung GmbH and Bodycote Hardiff GmbH make use of the exemption option under Sec. 264 para. 3 German Commercial Code for the fiscal year 2015, and will not publish their annual financial statements according to Sec. 325 et seq. German Commercial Code.